1. **SUMMARY LIST OF INDIVIDUAL RATINGS**

To be accomplished by the Section   
Chiefs/Department Chairpersons and the Head of Office and to be submitted to HRMD **not later than February 9, 2018**. Please submit 3 copies (one is your receiving copy). Before submitting the hard copies, please email the soft copy to [hrmd@pup.edu.ph](mailto:hrmd@pup.edu.ph) and [ldgalit@pup.edu.ph](mailto:ldgalit@pup.edu.ph).

**ANNEX C**

Name of Sector: PUP-Taguig

Head of the Sector: Yolanda F. Rabe

Number of Offices:

Number of Individuals: 17

**Office OPCR Rating** : 4.78754

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | JANUARY - JUNE | | JULY - DECEMBER | | JANUARY – DECEMBER  (Weighted Average of two (2) rating periods) | |
| **Name of Employee\***  **(Alphabetical Order)** | **Numerical Rating** | **Adjectival Rating \*\*** | **Numerical Rating** | **Adjectival Rating \*\*** | **Numerical Rating** | **Adjectival Rating \*\*** |
| 1. Alayoin, Ronald | 4.52800 | Outstanding | 4.69365 | Outstanding | **4.75516** | Outstanding |
| 1. Amirañez, Gecilie | 4.51600 | Outstanding | 4.72400 | Outstanding | **4.70320** | Outstanding |
| 1. Brofar, Felix | 4.55600 | Outstanding | 4.58541 | Outstanding | **4.64547** | Outstanding |
| 1. Dela Cruz, Gina | 4.63600 | Outstanding | 4.75600 | Outstanding | **4.74400** | Outstanding |
| 1. Garcia, Mhel | 4.63880 | Outstanding | 4.63733 | Outstanding | **4.65780** | Outstanding |
| 1. Gomez, Carmelita | 4.52000 | Outstanding | 4.66918 | Outstanding | **4.68505** | Outstanding |
| 1. Laurente, Amelita | 4.57200 | Outstanding | 4.74122 | Outstanding | **4.72503** | Outstanding |
| 1. Lim, Evangeline | 4.52000 | Outstanding | 4.70553 | Outstanding | **4.68530** | Outstanding |
| 1. Ortega, Israel | 4.43600 | Very Satisfactory | 4.77686 | Outstanding | **4.77125** | Outstanding |
| 1. Rabe, Yolanda | 4.74233 | Outstanding | 4.78456 | Outstanding | **4.78033** | Outstanding |
| 1. Tataro, Merly | 4.61440 | Outstanding | 4.71904 | Outstanding | **4.67871** | Outstanding |
| 1. Valenzuela, Danilo | 4.52800 | Outstanding | 4.69600 | Outstanding | **4.75920** | Outstanding |
| 1. Catantan, Elvin | 4.30400 | Very Satisfactory | 4.17800 | Very Satisfactory | **4.23778** | Very Satisfactory |
| 1. Duquez, Eric | 4.43600 | Very Satisfactory | 3.99400 | Very Satisfactory | **4.14967** | Very Satisfactory |
| 1. Macalalad, Richard | 4.76800 | Outstanding | 3.18040 | Satisfactory | **3.71422** | Very Satisfactory |
| 1. Napucao, Marvin | 4.34400 | Very Satisfactory | 3.03600 | Very Satisfactory | **3.48089** | Satisfactory |
| 1. Raquiza, Reginald | 4.35200 | Very Satisfactory | 4.70200 | Outstanding | **4.58533** | Outstanding |
|  | | | \*\*\* Average IPCR Rating: | | **4.5152** |  |

\* Head of Office and Section Chiefs are included.

\*\* For purposes of determining the Adjectival Rating, please use the following rating scale:

|  |  |  |
| --- | --- | --- |
| **Interval** | **Final Rating** | **Adjectival Interpretation** |
| 4.50001 – 5.00000 | 5 | Outstanding |
| 3.50001 – 4.50000 | 4 | Very Satisfactory |
| 2.50001 – 3.50000 | 3 | Satisfactory |
| 1.50001 - 2.50000 | 2 | Unsatisfactory |
| 0 – 1.500000 | 1 | Poor |

\*\*\* The Average IPCR Rating **MUST NOT** exceed the office OPCR Rating.

**Note:** Performance rating in the two rating periods of individual performers who were re- assigned / transferred / designated to another office will be reported by the Office where they served during the July – December 2017 period.

1. **LIST OF EMPLOYEES WHO DID NOT SUBMIT IPCR COMMITMENT/TARGETS**

Prepared by:

|  |  |  |
| --- | --- | --- |
| **Yolanda F. Rabe** |  | **< Name of Section Chief / Dept. Chairperson >** |
| Head of Academic Programs |  | < Position of Section Chief / Dept. Chairperson > |
|  |  |  |
|  |  |  |
| **< Name of Section Chief / Dept. Chairperson >** |  | **< Name of Section Chief / Dept. Chairperson >** |
| < Position of Section Chief / Dept. Chairperson > |  | < Position of Section Chief / Dept. Chairperson > |

Reviewed / Approved by:

**Note**: Please indicate the employees who have resigned/retired in 2017 provided they have IPCR with rating. Indicate effectivity date of resignation/retirement.

**Marissa B. FErrer**

Branch Director